



# HIGHLANDS RANCH

## COMMUNITY ASSOCIATION

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### 2024 Board of Directors Candidate Data Form

Name: Leo Stegman

Address: 10897 Evergold Way

Telephone: 303-885-7704

Email Address: leo.stegman@hrcadelegates.org

Date you purchased your home in Highlands Ranch: August 2017

#### Summarize your background:

I am a Colorado native who has lived in the BackCountry subdivision of Highlands Ranch with my wife Angela since August 2017. I retired at the end of 2018 after a 36-year accounting career that included leadership roles for cable television companies such as Liberty Global and TCI. I also served on the Board of Step Denver from 2018 through 2022, including two years as Treasurer. In addition, I have represented the Backcountry subdivision as an HRCA Delegate since May 2023 and served on the Douglas County Audit Committee since February 2022. I also serve on the Advisory Board for the DU School of Accountancy.

#### Briefly state your reasons for seeking a position on the Board of Directors for the Highlands Ranch Community Association and any other qualifications that might be an asset to the HRCA:

I am always looking for ways that I can use my skills to give back to the community. As a Delegate, I have observed how the HRCA operates and am impressed by the quality of the staff and the efficiency of the organization. I believe I can use my leadership and problem solving skills, along with my extensive accounting and finance background, to positively impact the HRCA. I also enjoy being on a team that is dedicated to excellence, and I believe the foundation for such a team is currently in place at the HRCA.

Have you ever served as a volunteer for the HRCA? If so, in what capacity, and for how long?

I have served as an HRCA Delegate since May of 2023.

What issues do you think are most important to the future of the HRCA and Highlands Ranch?

I believe Highlands Ranch is a tremendous community that is well run by the HRMD and HRCA, among others. My primary goal would be to continue to emphasize and build on the established principles that have led to the high quality of life we enjoy in Highlands Ranch. In my view, these principles include strong fiscal stewardship and a clear vision of what it takes to maintain the high standards of this community. As I learn the details of how the HRCA operates, I am hopeful that I can work with the other Board Members, HRCA Staff and the Delegates to continue to find ways to improve how HRCA operates and what it delivers.

Please answer the following questions:

1. Will you have the time required to fulfill the duties of this position? Yes ☒ No ☐  
(Community Declaration, Section 4.2 & Bylaws Sections VII and VIII)
2. Will you be able to attend the necessary evening meetings? Yes ☒ No ☐
3. Are you able to be contacted during business hours? Yes ☒ No ☐
4. Do you object to your phone numbers being available to Highlands Ranch Residents?  
Yes ☐ No ☒
5. Are you prepared to fulfill the term until March of 2027? Yes ☒ No ☐
6. Have you attached a copy of your resume and signed duties and responsibilities document to this application? Yes ☒ No ☐

Signature: \_\_\_\_\_

*Leo Ariz*

Date: \_\_\_\_\_

*2/2/24*

Copies of this candidate data form may be made available to all residents and may be published in various newsarticles and HRCA Correspondence.

The Candidate Form is also available online at [www.hrcaonline.org](http://www.hrcaonline.org)

Please email or drop off application and resume by January 27, 2023 to:

The Highlands Ranch Community Association, Attn: Board Elections,  
9568 University Blvd. Highlands Ranch, CO 80126

Or by email to [theresa.hill@hrcaonline.org](mailto:theresa.hill@hrcaonline.org)

**Leo Stegman**  
**10897 Evergold Way, Highlands Ranch, CO 80126**  
**Cell - 303-885-7704**

## **EXPERIENCE**

### **Douglas County Audit Committee**

#### **Member (February 2022 to present)**

Responsibilities include oversight of the independent auditors, including review of the Annual Report and other matters that may be brought before the Audit Committee.

### **Step Denver (June of 2018 – July 2022) Denver, CO**

#### **Board Member since June of 2018, Treasurer since June of 2020**

Responsibilities included oversight of annual budget, program plans and results, strategy initiatives, governance, investments and investment policies, and accounting and internal control policies.

### **University of Denver School of Accountancy**

#### **Member of Advisory Board**

Provide and solicit feedback regarding the School of Accounting curriculum with a view towards constant improvement given the current business and technology environments.

### **Liberty Global (July 2004 – December 2018 retirement) Denver, CO**

- **Progressed from Vice President of Accounting and Reporting in 2004 to Managing Director of Accounting and Reporting from 2015 – 2018.**

Responsible for external reporting, consolidations, accounting policy, income tax accounting and accounting change management in a dynamic and highly complex global environment.

### **Self-Employed (January 2002 – June 2004)**

- Provided SEC reporting and accounting services on a contract basis. Clients included Liberty Media Corporation, On Command Corporation, Newmont Mining Corporation, and Adelphia Communications Corporation.

**AT&T Broadband (March 1999 – February 2001)**

**Tele-Communications, Inc. (TCI) (December 1991 – February 1999)**

**United Artists Entertainment, Inc. (UAE) (September 1990 – November 1991) Englewood, CO**

- **Vice President, Corporate Controller of AT&T Broadband (March 1999 – February 2001)**

Responsible for all accounting functions of AT&T Broadband including corporate and operational accounting, internal and external reporting and shared accounting and lock box services.

**Progressed from Director of External Reporting (September of 1990) of UAE to Senior Vice President of Corporate Accounting and Reporting of TCI. (August 1998 – February 1999)**

Responsible for corporate accounting, internal and external reporting, and corporate shared accounting services.

**Securities and Exchange Commission – Division of Corporation Finance (November 1986 – August 1990) Washington D.C.**

- **Assistant Chief Accountant (May 1989 – August 1990)**  
**Staff Accountant (November 1986 – April 1989)**

Responsible for the review of transactional and periodic filings to ensure compliance with Generally Accepted Accounting Principles and SEC Rules and Regulations

**KPMG - Audit Department (July 1982 – October 1986)**  
**Denver, CO**

**EDUCATION AND OTHER**

B.S. Accounting, University of Denver, 1982

Graduated Cum Laude

Colorado CPA License granted in 1983 (Lapsed in retirement)

Member – American Institute of Certified Public Accountant

References Available Upon Request